

## What is GRAIN?

Grain is an infrastructure solution that allows companies to process work agreements on the blockchain, with an instant payment mechanism.

## Which problems does GRAIN solve?

By moving work agreements to a blockchain solution, we can substantially lower overhead costs and make both sides of the transaction better off:

## The Five Elements of Grain

- **A labor contract:** The most essential element of the blockchain to register the agreement of when, where and how work will be performed.
- **A payment mechanism:** Facilitating the transfer of compensation from employer to worker
- **Liquidity insurance:** Protecting participants from typical fluctuations in the value of cryptocurrencies
- **Harvest:** Allowing workers to benefit from the success of GRAIN
- **Governance:** Making sure GRAIN can answer all regulatory and compliance requirements

### Slash the cost of labor

Companies can save billions in expensive payroll and other middleman services by organizing work agreements through Grain.

### Cross-currency payments become 10x cheaper

Transferring money to workers becomes cheap by eliminating unfavorable exchange rates or high transaction costs.

### Stop cash flow issues due to late payments

Instant payments after delivery of work ensures contractors never get in trouble with their cash flow.

## An open ecosystem for work agreements

The GRAIN blockchain opens up possibilities for staffing agencies, payrollers, HR system developers, accounting software and many others. That's why GRAIN will serve as the infrastructure for those transaction partners to process work agreements. For each transaction, the partner receives a small fee.

## Details about the Grain token

### Ethereum based

Grain is an ERC20-compatible token

### Whitelisting start

January 2018

### Total token supply

3.600.000.000 GRAIN tokens

### Token sale

30% of the tokens during ICO

### Public token sale (ICO)

Start March 1st, 2018

### ICO soft cap

€ 3 million (EUR) (3.68 million USD)

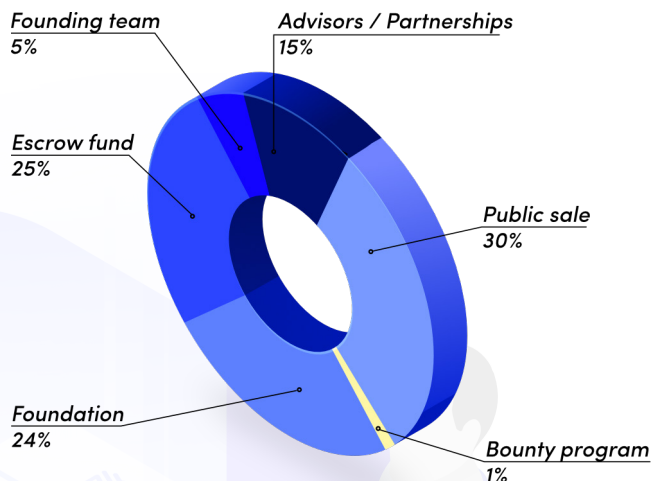
### ICO hard cap

€ 30 million (EUR) (36.8 million USD)

### Release date

April 2018

## Token distribution



## Additional info

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